

## Continuing Professional Education Committee Meeting Minutes

MEETING DETAILS.

Location: SPBLA Office 11304 Cloverland Avenue

Meeting Facilitator: Michael Joiner Date: 7/29/2025 Time: 11:00 am

Committee Members: Keith Bienvenu, Ellis Bourque, Ashley J. Tullier

## Item #1: Adopt the Continuing Professional Education Committee Agenda for July 29th, 2025

MOTION: To Adopt the agenda for the February 15, 2024, CPE Meeting

MOTION: ELLIS BOURQUE SECOND: KEITH BIENVENU

**MOTION: CARRIED** 

## **Item #2: OSHA Requirements for Apprentices**

Mr. Chairman, Mr. Mike Joiner opened discussion by noting that the Committee had been asked to review the possible addition of OSHA training as a requirement for apprentices. He emphasized that the Board's responsibility is to ensure education requirements are practical, necessary, and fair to licenses.

Ms. Ashley Tullier reported that the proposal originated with outside apprenticeship program agencies and not the Board. She explained that adoption of OSHA training was suggested because there was concern from licensees that the original suggested of CPE for unindentured apprentices went viral on Facebook and as a result of that she spoke to the committee about those concerns and it was discussed that the concern was in regard to their education which is how OSHA came to the table. The Committee has asked that she look into that and that the Board does have the regulatory authority to change CPE and would need to be done through the regulatory rule making process which means a fiscal impact statement would need to be provided to the public per the new regulatory rule making process on the cost to each licensee. The Board itself would have no cost increase from the licensee only the CPE Vendor \$50 per person, So I would need a list of what every CPE Provider charges and state such to publish a fiscal impact statement,

Mr. Ellis Bourque expressed concern that requiring OSHA training would place an unnecessary burden on apprentices at a time when wages remain modest compared to licensed tradesmen. He added that such an action could be perceived by licensees as the Board itself creating new costs, which could damage trust in the Board.

Mr. Keith Bienvenu stated that his primary concern is safety. He noted that apprentices working in the field, particularly those who are not indentured, may not be receiving the same level of safety training and information as indentured apprentices who attend formal schooling.

Mr. Joiner responded that this disparity exists because indentured apprentices are enrolled in formal programs that provide structured safety training, while unindentured apprentices have legally chosen not to participate in such programs. He emphasized that while safety is critical, it is ultimately the responsibility of contractors to ensure their employees are properly trained, not the role of the Board to impose additional financial requirements on licenses.

MOTION: TO NOT IMPOSE OSHA REQUIREMENTS ON UNINDENTURED APPRENTICES

**MOTION: ELLIS BOURQUE** 

**MOTION: CARRIED** 

**ADJOURNMENT**