

AUGUST 21, 2025

The following people were in attendance:

[illegible]

INVOCATION: Terry Smith

PLEDGE OF ALLEGIANCE

ROLL CALL: Diana Cutrer

ADOPTION OF AGENDA

MOTION: TO ADOPT AUGUST 21, 2025, AGENDA.
MOTION: RICKEY FABRA
SECOND: TERRY SMITH
MOTION: CARRIED

SPECIAL BUSINESS

**Executive Session – Board Members/Legal Counsel/Executive
Director/Enforcement Manger**

MOTION: TO DISMISS FOR EXECUTIVE SESSION
TIME: 8:36
MOTION: TERRY SMITH
SECOND: VINCENT GIGLIO III
MOTION: CARRIED

Chairman, Michael Joiner stated for the record Board Member Jonathan Causey has joined the meeting.

**MOTION: TO RECONVENE THE REGULAR SESSION
MEETING**
TIME: 9:01
MOTION: VINCENT GIGLIO III
SECOND: TERRY SMITH
MOTION: CARRIED

**Please see Enforcement Item A) for outcome of the executive session
discussion.**

PRESENTATION

A.) Mach 10 Media--Kevin White

Mr. Kevin White presented the suggested process of using media to convey State Plumbing Board laws, information, and history to support continuing education for license holders. Options include featuring board members as license holders in the field or utilizing a local celebrity, such as a former Miss Louisiana, to educate and inform in recorded video segments.

Mr. White emphasized that media has proven effective in reaching more people and can provide both educational content for license holders and an informational guide for the public. He also noted that through his collaboration with board members and Ms. Jones-Tullier, his understanding of the plumbing board's work has greatly improved. He believes most people do not fully understand the scope of plumbing work, and media would be an effective way to communicate the profession's value.

Chairman, Joiner asked Ms. Jones-Tullier whether this platform could be used beyond continuing professional education (CPE), specifically for public and legislative education.

Ms. Jones-Tullier agreed, noting that while the original intent was for CPE, the platform could be leveraged for multiple informational purposes, including educating those outside the industry about the history and role of the board.

Mr. Giglio asked whether the proposal included social media.

Mr. White clarified that it did not, as social media requires a different approach and additional fees. However, he noted that recorded content could be repurposed for social platforms.

Mr. Smith expressed support, stating that media now reaches people of all ages and can replace outdated methods such as relying on local TV stations. He emphasized that video ownership allows flexibility across platforms, with the potential to reach thousands of viewers.

Ms. Jones-Tullier followed up with Mr. Giglio, asking for clarification on his earlier social media comment.

Mr. Giglio responded that he supports the initiative, highlighting that the board is discussing several potential uses:

- Internal use for CPE (with questions about costs if handled by providers such as Winn's Career Education).
- External use for educating the public and legislators about the board's role, history, and focus.

He stressed that these broader applications would be valuable investments in raising awareness and legislative understanding.

Secretary Treasurer, Rickey Fabra added that public and legislative education should focus on the importance of plumbing safety, such as medical gas installation and cross-connection prevention. He emphasized the value of educating the public about protecting potable water and preventing improper gas installations. He suggested collaboration with organizations like IAPMO, NITC, and The Code Council to strengthen messaging.

Mr. White noted that current users of his platform average 30,000–50,000 views per week, with higher numbers possible when combined with social media. He highlighted that Mach 10 Media, established in the 1980s, has served both local

and international organizations. Content can also be updated to reflect future law or regulation changes.

Mr. Smith observed that the discussion reflects two goals, CPE and public education, and stated there was no reason both could not be pursued.

Ms. Jones-Tullier agreed, clarifying that the initial intent was to replace PowerPoint presentations for CPE with video content that could also be adapted for public education. She explained that the script included in the binder was an example, not a directive for board members to deliver specific lines on camera.

Legal Counsel Julie Richard-Spencer added that the script provided is only illustrative. She recommended starting with a smaller project to test effectiveness, then expanding later. She echoed the importance of incorporating practical, real-life explanations of why the board's work and plumbing regulations are critical.

Chairman Joiner concluded that the discussion would be taken under consideration later under new business.

ENFORCEMENT

A.) Chris Dauzat—*Enforcement: Discussion Related to Ongoing Contempt Proceedings – Chris Dauzat*

PC: NONE
MOTION: TO NOT PURSUE THE ADDITIONAL THREE CONTEMPT CHARGES UNLESS A NEW VIOLATION ACCURES.
MOTION: VINCENT GIGLIO III
SECOND: TERRY SMITH
MOTION: CARRIED

B.) Requested to appear before the Board— Kenneth Blanton.

Mr. Blanton was called before the Board for a formal hearing for one (1) count of advertising plumbing work without a proper license and one (1) count of operating a plumbing company without a proper license.

Mr. Blanton withdrew his appeal with the board.

C.) Requested to appear before the Board—Launey Beckham

Mr. Beckham was called before the Board for a formal hearing for one (1) count of operating a plumbing business without a proper license, one (1) count of using unlicensed personnel, one (1) count of performing master plumber work without a proper license, one (1) count of advertising plumbing work without a proper license. Mr. Launey Beckham was not present for the hearing.

MOTION: DENY THE APPEAL—VIOLATION STANDS
MOTION: TERRY SMITH
SECOND: VINCENT GIGLIO III
MOTION: CARRIED

D.) Requested to appear before the Board—Kirk White

Mr. White was called before the Board for a formal hearing for one (1) count of advertising plumbing work without a proper license. Mr. White was not present for the hearing.

MOTION: DENY THE APPEAL- VIOLATION STANDS
MOTION: VINCENT GIGLIO III
SECOND: TERRY SMITH
MOTION: CARRIED

E.) Request to appear before the Board—Tyren Morrison

Mr. Morrison was called before the Board for a formal hearing for one (1) count of using unlicensed personnel.

MOTION: DENY THE APPEAL- VIOLATION STANDS
MOTION: TERRY SMITH
SECOND: JOHNNY MARADE
MOTION: CARRIED

F.) Request to appear before the Board—Dustin Daigle

Mr. Daigle was called before the Board for a formal hearing for one (1) count of advertising plumbing work without a proper license.

**MOTION: TO GRANT THE APPEAL AND WAIVE THE FINE
AND IF HE ADVERTISED AGAIN, THE FINE WILL
BE DOUBLE.**
MOTION: RICKEY FABRA
SECOND: JOHNNY MARADE
MOTION: CARRIED

G.) Request to appear before the Board—Joseph LaLa

Mr. LaLa was called before the Board for a formal hearing for one (1) count of advertising plumbing work without a proper license, one (1) count of operating a plumbing business without a license.

MOTION: TO GRANT THE APPEAL AND WAIVE THE FINE
MOTION: RICKEY FABRA
SECOND: JAKE CAUSEY
MOTION: CARRIED

H.) Request to appear before the Board—Ray Schmidt

Mr. Schmidt was called before the Board for a formal hearing for one (1) count of the use of unlicensed personnel.

Mr. Schmidt withdrew his appeal with the board and paid his fine.

I.) Request to appear before the Board—Kevin Hynes

Mr. Hynes was called before the Board for a formal hearing for one (1) count of performing master plumber work without a license.

Mr. Hynes withdrew his appeal with the board and paid his fine.

COMMITTEE REPORT

A.) CPE Committee—Chairman Michael Joiner reported that at the last committee meeting held on July 2, 2025, the committee considered a request to require continuing education (CPE) for apprentices and/or OSHA training to ensure health and safety. Most of the discussion focused on not placing additional burdensome requirements on apprentices. The committee agreed that requiring OSHA training as a prerequisite to taking the exam would move away from the original apprenticeship goals, which were designed to provide two accessible paths for apprentices. The request was therefore determined to be burdensome for both apprentices and the board, and not in line with the intended direction. As such, the committee does not recommend pursuing this requirement at this time.

Mr. Kevin Brown asked for clarification, stating, “Are you referring to OSHA cards?”

Chairman Joiner responded that what was brought before the committee was whether apprentices should be required to complete CPE and, if not, whether OSHA 10 Training should instead be required as a prerequisite due to health and safety concerns. The committee’s advice to the board is not to pursue either requirement at this time. Chairman Joiner concluded his report.

B.) Examination Committee—Chairman Michael Joiner reported that the Exam Committee met on July 29, 2025. The committee discussed the rollout of the new Journeyman Plumber (JP) practical exam, which is scheduled to begin on January 1, 2026. Chairman Joiner invited Ms. Jones-Tullier to add to the report.

Ms. Jones-Tullier clarified that, based on feedback from the committee, there was a question about whether the new exam would include an isometric drawing. She stated for the record that this was already approved in 2024 and confirmed that the new exam will include an isometric drawing component.

Chairman Joiner continued with the next discussion item—the potential use of ICC exam material books. The committee explored this issue with input from Mr. Jake Causey. At this time, the committee determined that this would present a conflict of

interest due to the sale of exam materials by an organization with representatives on the board. The committee therefore recommends that the board not move forward with this request.

Ms. Jones-Tullier clarified that the request had been for the opportunity to use a code book as approved exam material, not for the board to sell the book. She noted that the board currently uses ICC books with exams developed by NITC, and the request arose from the desire to include the book as part of the exam materials.

Legal Counsel, Mrs. Spencer-Richard, stated that the record is complete. She noted that Mr. Smith had previously asked her to review the matter, and Ms. Jones-Tullier had provided her with the request. Mrs. Spencer-Richard explained that without board authorization, she did not perform a full legal analysis, but she did express preliminary concern about possible ethics violations and conflicts of interest involving PHCC-designated individuals on the board. She further explained that even recusal might not resolve such a conflict, and any pursuit of this issue would require significant legal research and possibly an opinion from the Ethics Board or Attorney General. At present, since no actual book or document exists for review, obtaining an official opinion would be premature.

Chairman Joiner concluded that if there were no further comments, this completed his report.

- C.) **Building Committee**—Mr. Vincent Giglio III reported that the Shreveport building has been purchased. A stipulation of the purchase required the seller to replace the existing roof, at a cost of approximately \$1,000,000. That replacement is currently underway. Once the roof work is complete, the Building Committee will reconvene to review the layout, improvements, and signage so that the facility can operate as both a fully functional testing center and a part-time service center for the Plumbing Board. Everything is progressing well and emphasized that the board secured a favorable deal on the property, particularly with the roof replacement included in the purchase price. The process has taken time due to the extensive nature of the roof replacement and the involvement of the seller's insurance. He commended Ms. Jones-Tullier for her coordination with inspectors regarding the occupancy license. Once the roof work is completed, the license can be obtained, and internal improvements will move forward. Following the completion of the Shreveport facility, the budget will be reviewed to determine available funds for upgrades and improvements to the Baton Rouge facility. Mr. Giglio concluded his report.

Chairman Joiner stated that if there were no comments for the committee, the meeting would move on to the next item.

- D.) **Enforcement Committee**—Mr. Vincent Giglio III reported that the committee met early on and identified its goals, which were organized into three main "buckets":
Bucket #1 – Logistical Mechanisms: How enforcement is carried out, including vehicles, hours, and staffing.
Bucket #2 – Reporting Mechanisms: How complaints are solicited, gathered, and investigations initiated.
Bucket #3 – Complaint Process: How complaints are processed and resolved.
Mr. Giglio stated that the committee is currently focused on **Bucket #1**, which was the topic of the last meeting. Ms. Jones-Tullier compiled extensive information to

support a fresh review of enforcement operations. The committee is currently evaluating vehicle options, including the potential use of marked, leased vehicles through the state leasing program. In addition, the committee is reviewing data regarding the ideal number of enforcement agents, possible increasing hours, and related costs. A follow-up meeting is scheduled in the coming weeks to review the new data. At the next board meeting, the committee plans to present recommendations regarding vehicles, the number of enforcement officers, and contract structures. Following that, the committee will also examine qualifications for enforcement officers. Mr. Giglio concluded his report.

Chairman Joiner concluded that if there were no questions for the Enforcement Committee, the board would move on to the next item.

PREVIOUS MINUTES

PC: NONE
MOTION: TO ACCEPT MAY 15, 2025, MINUTES AS RECORDED.
MOTION: TERRY SMITH
SECOND: JAKE CAUSEY
MOTION: CARRIED

FINANCIAL REPORT

- A.) **Financial Report** –Secretary Treasurer Rickey Fabra stated that before reading the financial summary, he wanted to address the status of the board’s certificates of deposit (CDs). Two CDs have recently expired, and one is approaching its maturity date. Now that the Shreveport building has been purchased, the board will meet with Whitney Bank and staff to identify the best interest rates available and reinvest the funds to ensure the CDs are current.
Mr. Fabra then proceeded with the reading of the financial summary report.

ADVISORY COMMITTEE REPORT

Advisory Committee Chairman, Mr. Joe Maranto, reported that the committee had no business to present to the Board at this time.

ENFORCEMENT OFFICER REPORT

Enforcement Officers’ Report — Enforcement Division, Mrs. Diana Cutrer, reported on the submissions of each enforcement officer.

EXECUTIVE DIRECTOR REPORT

SPBLA Executive Director, Ashley Jones-Tullier reported to the Board, highlighting several key items:

1. License Renewal Season

The 2026 renewal season will officially begin on October 1st. Staff are ahead of schedule preparing USPS mailouts, which include notices encouraging licensees to use the online payment portal for faster processing. Ms. Jones-Tullier emphasized that licensees who wait until December should renew online to avoid delays caused by holiday mail volume.

With that said, you will recall that at the end of last year we signed a contract with IT to begin the design process for our online application system, which is currently under development. Once the build is complete, staff will conduct internal testing before notifying the Board and making the system available to the public.

Internal procedures have already been mapped to ensure a more efficient and timely review of online applications. The system is designed much like the online renewal process, allowing applicants to submit both the application and required attachments electronically. While payments will process automatically, staff must still review, save, and verify attachments before completing the renewal and issuing the license. The online testing process will operate in the same manner.

2. Property Audit

The Board successfully completed its annual property audit with no findings. The audit tracks state vehicles, fuel, mileage, and all property costing greater than \$1,000.

Once the Shreveport facility is operational and furnished, it will be included in future audits. Additionally, any equipment purchased for the Shreveport building will need to be logged and tagged in Louisiana's property system.

3. Regulatory Rules Update

All regulatory rules required under Senate Bill 175 have been filed with the State Registrar's Office. No testimony was required as there is no financial impact on licenses, vendors, or the public. The regulatory rules reflecting these changes are expected to be published in September.

4. Continuing Education – Train the Trainer

Notices of "save the date" and room reservation information have been issued for the 2026 Train the Trainer event, scheduled for January 17th at the Crowne Plaza in Baton Rouge. As you are aware, this year has brought a number of law changes that affect not only the Board but also its operations. One key update is the new PPM travel policy, which states: Board members domiciled within 40 miles of the event are not eligible for a hotel stay paid by the board. Those residing beyond 40 miles are eligible for one night's stay paid by the Board per event. This policy also applies to staff.

Mr. Terry Smith commented, so what you're saying is that the people that come from Shreveport can't get two nights' stay.

Ms. Jones-Tullier answered that you are correct, it is per the PPM policy. It is per this policy that permitted stay paid by the board can only be however many days per the actual convention. It is under the same circumstances when the conference was in Shreveport last year and members, Mr. Joiner and Mr. Giglio, could not stay at the event unless it was on their own dime, but as far as the board paying for it, no.

Mr. Smith stated he understood but as far as those two members having to come from Shreveport. Is it still just one night?

Ms. Jones-Tullier replied yes sir! It is not considered as an extenuating circumstance and we don't make that law, they do. Ms. Jones-Tullier stated this is a change to the PPM policy.

5. Examination Scheduling

Staff are finalizing the 2026 examination schedule, which requires approval by myself and NITC prior to publication. As in previous years, the schedule includes summer examination dates for the Shreveport area, and the current plan is to maintain this timeline for the new Shreveport facility.

Ms. Jones-Tullier requested feedback from the Board regarding whether to continue scheduling the new facility for the summer months. She noted that the Board may also be looking at a full year of testing in Shreveport beginning in 2027. The goal is to have the 2026 schedule finalized and distributed next month.

Mr. Giglio raised the question of whether we will be ready to expand testing in Shreveport for 2026. Ms. Jones-Tullier responded that exams are typically scheduled for June, July, and August, but since the occupancy permit has not yet been received, scheduling too early could risk impacting hundreds of applicants if dates must be rescheduled. She recommended proceeding with the summer schedule, which allows roughly a year to prepare the building for testing, unless the Board has other suggestions to expedite the process.

Mr. Smith asked if earlier dates could be added should the building be completed ahead of schedule. Ms. Jones-Tullier confirmed that summer dates could be scheduled now, with the option to add additional dates if the building is ready sooner, even before the summer.

Mr. Giglio agreed with this approach to avoid issues but asked if the Board should consider adding fall 2026 dates (October, November) to expand accessibility. Ms. Jones-Tullier recommended proceeding with the summer schedule and adding dates only if the facility becomes available earlier than anticipated.

Mr. Smith then asked for a timeline on the facility's completion. Ms. Jones-Tullier explained that all inspections have been passed except for fire due to a technicality related to state agency requirements. Building plans had to be filed with the State Fire Marshal's Office, and minor repairs have been completed. Once the Fire Marshal's inspection is conducted—expected within approximately three weeks—the city fire inspection can be finalized simultaneously. After that, the occupancy permit can be filed, utilities (gas and water) connected, and the facility will be ready for use. She cautioned that any future building changes would require refileing plans with the Fire Marshal, which could further delay the process.

Mr. Fabra noted that Ms. Jones-Tullier has exceeded 100,000 miles on the company vehicle while traveling to Shreveport and suggested the Board consider purchasing a new vehicle for the Executive Director.

Chairman Joiner directed that an agenda item be added to the next meeting's agenda to discuss obtaining a new vehicle for the Executive Director.

OLD BUSINESS

A.) Exam Reports

Mr. Giglio reported an issue with one of the computerized, Shreveport exams. One candidate was logged into the third section when he was supposed to take the second section. Therefore, completing the second section in the time slot of the third section. Not sure if the computer IDs got mixed up but Mr. Giglio further reported that the candidate was not delayed in the examination process and was able to complete all sections despite the mix-up.

1.) RESIDENTIAL LIMITED PLUMBER EXAMINATION

- a.) May 31st, 2025—Johnnie Marcade
- b.) June 21st, 2025—Doyle Solly

2.) JOURNEYMAN PLUMBER & NATURAL GAS FITTER EXAMINATIONS

- a.) May 17th, 2025--Wayne Lafleur Sr.
- b.) June 28th, 2025—Executive Director, Ashley Tullier
- c.) June 7th, 2025—Chairman, Michael Joiner
- d.) July 26th, 2025—Chairman Michael Joiner

3.) MASTER PLUMBER EXAMINATIONS

- a.) July 12th, 2025—Vincent Giglio III
- b.) August 16th, 2025—Terry Smith

4.) MASTER NATURAL GAS FITTER EXAMINATION

- a.) July 26th, 2025—Chairman, Michael Joiner

NEW BUSINESS

A.) Mach 10 Media—Kevin White

PC: NONE

MOTION: TO APPROVE THE EXPENDITURE OF \$ 12,800 FOR MACH 10 MEDIA WITH THE STIPULATION THAT THE BOARD IN CONJUNCTION WITH THE EXECUTIVE DIRECTOR REVIEW THE DISCRIPTION OF CURRENT SCOPE OF WORK OUTLINE FOR EMPHASIS ON PUBLIC EDUCATION OF THE PLUMBING BOARD AND LEGISLATOR EDUCATION AND THE SECONDARY GOAL OF CONTINUED EDUCATION.

MOTION: VINCENT GIGLIO III

SECOND: TERRY SMITH

MOTION: CARRIED

NEXT BOARD MEETING DATE

November 6th—Baton Rouge-Claiborne Building

Ms. Jones-Tullier suggested that, instead of waiting until November, the Board consider approving the 2026 meeting dates in order to secure the Claiborne Building facility. She asked if the Board would be open to approving the 2026 schedule.

Mr. Rickey Fabra stated that he would like to have a list of tentative dates provided for 2026 so the Board could review them and approve them.

Ms. Jones-Tullier confirmed that a list of proposed dates will be provided to the Board for review prior to securing the facility for 2026.

NOMINATIONS

A. Chairman Nomination:

-Rickey Fabra nominated Terry Smith as Chairman

Vote for Chairman by roll call:

NOMINEE: TERRY SMITH

VOTE:

VINCENT GIGLIO III	YES
JOHNNIE MARCADE	YES
JONATHAN CAUSEY	YES
RICKEY FABRA	YES
KEVIN BROWN	YES
DOYLE SOLLY	YES
TERRY SMITH	YES
WAYNE LEFLEUR	ABSENT
MICHAEL JOINER	YES

TERRY SMITH IS DULY ELECTED AS CHAIRMAN

B. Vice-Chairman Nomination:

- Rickey Fabra nominated Vincent Giglio III as Vice-Chairman

Vote for Vice-Chairman by roll call:

NOMINEE: VINCENT GIGLIO III

VOTE:

JOHNNIE MARCADE	YES
JONATHAN CAUSEY	YES
RICKEY FABRA	YES
KEVIN BROWN	YES
DOYLE SOLLY	YES
TERRY SMITH	YES
WAYNE LEFLEUR	ABSENT
MICHAEL JOINER	YES

**VINCENT GIGLIO III IS DULY ELECTED AS
VICE-CHAIRMAN**

C. Secretary/Treasurer Nomination:

- **Terry Smith nominated Rickey Fabra for
Secretary/Treasurer**

NOMINEE: RICKEY FABRA

VOTE:

VINCENT GIGLIO III	YES
JOHNNIE MARCADE	YES
JONATHAN CAUSEY	YES
KEVIN BROWN	YES
DOYLE SOLLY	YES
TERRY SMITH	YES
WAYNE LEFLUER	ABSENT
MICHAEL JOINER	YES

**RICKEY FABRA IS DULY ELECTED AS
SECRETARY/TREASURER**

Mr. Fabra publicly recognized Chairman Michael Joiner for his outstanding leadership as Chairman of the Board. He expressed his appreciation for all that Chairman Joiner has done for the plumbing industry, adding that he is a good man and deserving of recognition.

Mr. Smith remarked that he has not been oblivious to the season and the challenges the Board has been facing. Despite these challenges, he noted that the Board has accomplished a great deal, which he attributed to the leadership of Chairman Joiner. He further recognized the many accomplishments achieved under Chairman Joiner's leadership, even during difficult times. Mr. Smith also expressed his respect for both industries represented on the Board, noting that he is a member of both. He emphasized the importance of each organization and the valuable opportunities they bring to the plumbing industry. While acknowledging that members may not always agree on every matter, Mr. Smith stated that both industries play an essential role. He concluded by affirming that he considers each member a friend and is thankful for every one of them.

ADJOURNMENT

MOTION: TO ADJOURN THE ANNUAL BOARD MEETING
MOTION: RICKEY FABRA
SECOND: VINCENT GIGLIO III
MOTION: CARRIED

Respectfully Submitted,

Terry Smith, Chairman

Rickey Fabra, Secretary/ Treasurer